



**GENERAL SERVICES ADMINISTRATION
FEDERAL ACQUISITION SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSAAAdvantage!TM, a menu-driven database system. The Internet address for GSAAAdvantage!TM is: <http://www.gsaadvantage.gov>

**Professional Services Schedule
Federal Supply Group: 00CORP**

**CONTRACT NUMBER:
GS-00F-207CA**

**PERIOD COVERED BY CONTRACT:
July 16, 2015 to July 15, 2020**

**CE2 Corporation, Inc.
7901 Stoneridge Drive, Suite 315
Pleasanton, CA 94588-3654
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**President/CEO: Clyde R. Wong
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**Business Size: Small Disadvantaged Business
DUNS: 01-160-7913**

In accordance with 13 C.F.R. 121.404, the Contractor is ineligible to participate in any RFQ that is set aside for small business where the subject contract has an awarded size status for the preponderance NAICS designated in the RFQ that is "other than small."

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.gsa.gov/schedules>

Prices shown herein are net (discount deducted)

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s):

SIN	Recovery	SIN Description	See pages:
874-6	874-6RC	Acquisition Management Support	Attachment 1 pg 4-5
874-7	874-7RC	Integrated Business Program Support Services	Attachment 2 pgs 6-8
899-1	899-1RC	Environmental Consulting Services	Attachment 1 pg 4-5
899-8	899-8RC	Remediation and Reclamation Services	Attachment 2 pgs 9-14

1b. Lowest Unit Price:

SIN	Lowest Unit Price	Item/Labor Category
874-6, 874-7	\$35.17/hr	Administrative Analyst
899-1, 899-8	\$41.77/hr	Administrative Assistant

1c. Hourly rates are proposed: For job titles, experience and education requirements, and functional responsibilities, see Attachment 2 Labor Category Descriptions.

2. Maximum Order: \$1,000,000.00.

3. Minimum Order: \$100.00.

4. Geographic Coverage (delivery Area): Domestic only: 50 States, DC and Territories.

5. Point(s) of production: Same as company address.

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted). See Attachment 1.

7. Quantity discounts: None Offered.

8. Prompt payment terms: Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Government purchase cards are accepted up to the micro-purchase threshold: N/A.

9b. Government purchase cards are accepted above the micro-purchase threshold: N/A.

10. Foreign items (list items by country of origin): None.

11a. Time of Delivery: Specified on the Task Order.

11b. Expedited Delivery: N/A.

11c. Overnight and 2-day delivery: N/A.

11d. Urgent Requirements: N/A.

12. F.O.B Points(s): Destination.

13a. Ordering Address: Same as Contractor.

- 13b. Ordering procedures:** Information on ordering procedures can be found here:
<https://www.gsa.gov/acquisition/purchasing-programs/gsa-schedules/for-federal-agency-customers-ordering-from-schedules>
- 14. Payment address:** Same as company address.
- 15. Warranty provision:** N/A.
- 16. Export Packing Charges (if applicable):** N/A.
- 17. Terms and conditions of Government purchase card acceptance (if applicable):** N/A.
- 18. Terms and conditions of rental, maintenance, and repair (if applicable):** N/A.
- 19. Terms and conditions of installation (if applicable):** N/A.
- 20. Terms and conditions of repair parts (if applicable):** N/A.
- 20a. Terms and conditions for any other services (if applicable):** N/A.
- 21. List of service and distribution points (if applicable):** N/A.
- 22. List of participating dealers (if applicable):** N/A.
- 23. Preventive maintenance (if applicable):** N/A.
- 24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:**
N/A.
- 24b. Section 508 compliance on Electronic and Information Technology (EIT) supplies and:** N/A.
- 25. Data Universal Numbering System (DUNS) number:** 011607913.
- 26. Registration:** Registered in System for Award Management (SAM) database.
- 27. Final Pricing:** See Attachment 1 for Price List and Attachment 2 for Labor Category Descriptions.

Attachment 1 CE2 Awarded Price List

SIN	Labor Category	Minimum Education	Minimum Years of Experience**	Base Period				
				Year 1	Year 2	Year 3	Year 4	Year 5
874-6 874-7	Administrative Analyst I *	High School / GED	1	\$35.17	\$35.91	\$36.67	\$37.44	\$38.22
874-6 874-7	Administrative Analyst II*	High School / GED	3	\$49.27	\$50.30	\$51.36	\$52.44	\$53.54
874-6 874-7	Procurement / Close-out Lead	Bachelors	4	\$56.57	\$57.76	\$58.98	\$60.21	\$61.48
874-6 874-7	Pricing Analyst	Bachelors	2	\$63.79	\$65.13	\$66.50	\$67.89	\$69.32
874-6 874-7	Program Analyst	Bachelors	2	\$60.35	\$61.62	\$62.91	\$64.24	\$65.58
874-6 874-7	Management Analyst I	Bachelors	1	\$77.03	\$78.65	\$80.30	\$81.98	\$83.70
874-6 874-7	Management Analyst II	Bachelors	2	\$86.39	\$88.20	\$90.05	\$91.95	\$93.88
874-6 874-7	Program Manager	Bachelors	10	\$141.35	\$144.32	\$147.35	\$150.44	\$153.60
899-1 899-8	Senior Technician*	Bachelors	6	\$54.84	\$55.99	\$57.16	\$58.36	\$59.59
899-1 899-8	CAD Operator *	Training / Cert	1	\$53.04	\$54.15	\$55.29	\$56.45	\$57.64
899-1 899-8	Administrative Assistant *	Associates	7	\$41.77	\$42.65	\$43.54	\$44.46	\$45.39
899-1 899-8	Senior Graphics Illustrator	Bachelors	3	\$68.93	\$70.38	\$71.86	\$73.37	\$74.91
899-1 899-8	Senior Designer	Training / Cert	5	\$76.03	\$77.63	\$79.26	\$80.92	\$82.62
899-1 899-8	Geologist/Scientist	Bachelors	1	\$73.54	\$75.09	\$76.66	\$78.27	\$79.92
899-1 899-8	Production Supervisor	Bachelors	6	\$81.49	\$83.20	\$84.95	\$86.73	\$88.55
899-1 899-8	Project Manager I	Bachelors	4	\$73.29	\$74.83	\$76.40	\$78.00	\$79.64
899-1 899-8	Engineer/Planner	Bachelors	3	\$97.38	\$99.42	\$101.51	\$103.64	\$105.82
899-1 899-8	Project Manager II	Bachelors	6	\$87.64	\$89.48	\$91.36	\$93.28	\$95.24
899-1 899-8	Senior Geologist/Scientist	Bachelors	6	\$93.02	\$94.98	\$96.97	\$99.01	\$101.09
899-1 899-8	Project Manager III	Bachelors	8	\$104.55	\$106.75	\$108.99	\$111.28	\$113.61
899-1 899-8	Senior Programmer/Database Specialist	Bachelors	6	\$95.33	\$97.33	\$99.38	\$101.46	\$103.59
899-1 899-8	Senior Engineer/Planner	Bachelors	10	\$114.80	\$117.21	\$119.67	\$122.19	\$124.75
899-1 899-8	Health and Safety Manager	Bachelors	8	\$123.00	\$125.58	\$128.22	\$130.91	\$133.66
899-1 899-8	QA Manager	Bachelors	8	\$116.99	\$119.45	\$121.96	\$124.52	\$127.14
899-1 899-8	Program Manager	Bachelors	10	\$121.46	\$124.01	\$126.62	\$129.28	\$131.99
899-1 899-8	Principal/Associate	Bachelors	12	\$138.89	\$141.81	\$144.79	\$147.83	\$150.93

* SCA labor categories

** See experience substitution methodology within relevant labor category.

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (*) SCA labor categories in the above Price List are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).

Service Contract Act (SCA) Matrix

SCA Eligible Contract Labor Category	SCA Equivalent Code Title	Wage Determination No.
Administrative Analyst II	General Clerk III	05-2051
Administrative Analyst I	General Clerk I	05-2051
Senior Technician	30083 - Engineering Technician III	05-2051
CAD Operator	30061- Drafter/CAD Operator 1	05-2051
Administrative Assistant	01312 Secretary II	05-2051

Please be advised that the following individual Schedule contracts have been migrated to this Consolidated Schedule. As a result, no additional stand-alone Task Orders can be awarded or BPAs established under these contracts:

Single Schedule Name	Former Contract Number
Environmental	GS-10F-0310R
MOBIS	GS-10F-0321V

“Effective October 1, 2015, the Consolidated Schedule will become the Professional Services Schedule (PSS), with no changes to any terms and conditions found within this document.”

Attachment 2 CE2 Awarded Labor Category Descriptions

LABOR CATEGORIES & DESCRIPTIONS FOR SIN(S) 874-6 AND 874-7

LABOR CATEGORY	
Administrative Analyst I	
<p>Minimum Education: High School Diploma or GED Minimum Experience Requirements: 1 Year</p> <p>Functional Duties/Responsibilities: Verifies contractual instruments prior to sending closeout letters and exhibits, maintains files, and routes associated correspondence. This labor category is only used for task order services that go beyond typical overhead services that are done in the normal course of business. Federal agencies will not be charged for services that are considered to be company overhead.</p> <p>Relevant SIN(s): SIN 874-6,7</p>	

LABOR CATEGORY	
Administrative Analyst II	
<p>Minimum Education: High School Diploma or GED Minimum Experience Requirements: 3 Years</p> <p>Functional Duties/Responsibilities: Verifies completion of contract procurement/closeout instruments including contracts, financial assistance documents, and interagency agreements. Utilizes contractual guidelines and follows procurement/closeout procedures. Ensures contractual forms are completed and reviewed prior to submitting to contracting officers for approval. Inputs data into databases and locates missing files within the organization. Reports to a procurement/closeout lead. This labor category is only used for task order services that go beyond typical overhead services that are done in the normal course of business. Federal agencies will not be charged for services that are considered to be company overhead.</p> <p>Relevant SIN(s): SIN 874-6, 7</p>	

LABOR CATEGORY	
Procurement / Closeout Lead	
<p>Minimum Education: B.S. / B.A. Degree in a Relevant Discipline. Substitution Methodology: 5 Years experience = BS/BA Degree Minimum Experience Requirements: 4 Years</p> <p>Functional Duties/Responsibilities: The Closeout Lead provides oversight of contract closeout activities including: training Contract Closeout personnel, assuring compliance with Closeout policies and procedures, tracking materials and resources, working with client contracts personnel as needed to coordinate activities required in completing closeout procedures (e.g. signatures and reports included as part of closeout file). Review work flow and make recommendations for process improvements including access to databases and programs. Provide daily routine assistance to staff in technical areas.</p> <p>Relevant SIN(s): SIN 874-6, 7</p>	

LABOR CATEGORY	
Pricing Analyst	
<p>Minimum Education: B.S. / B.A. Degree in a Relevant Discipline. Substitution Methodology: 5 Years experience = BS/BA Degree Minimum Experience Requirements: 2 Years</p> <p>Functional Duties/Responsibilities: The Pricing Analyst reconciles differences between government and contractor financial data reviews of audit reports, determines allowable costs and proper documentation to close out complex government and audits. Applies knowledge of computing cost factors, and conducting specials studies to develop cost-related data and consults with clients, vendors, etc. to discuss estimates and resolve issues.</p> <p>Relevant SIN(s): SIN 874-6,7</p>	

LABOR CATEGORY	
Program Analyst	
<p>Minimum Education: B.S. / B.A. Degree in a Relevant Discipline. Substitution Methodology: 5 Years experience = BS/BA Degree Minimum Experience Requirements: 2 Years</p> <p>Functional Duties/Responsibilities: The Program Analyst provides expertise to conduct research, evaluations, analyses, and studies and presents recommendations/solutions related to short and long-term program planning requirements. Prepares program activities summaries of for use in various communications materials; e.g., articles for newsletters, brochures, fact sheets, briefings, etc. Classifies and summarizes data for the preparation and submission of reports on a recurring basis. Provides planning, scheduling, networking, and coordination assistance among all regional and headquarters organizations involving implementation and integration efforts and related monitoring/tracking programs.</p> <p>Relevant SIN(s): SIN 874-6,7</p>	

LABOR CATEGORY	
Management Analyst I	
<p>Minimum Education: B.S. / B.A. Degree in a Relevant Discipline. Substitution Methodology: 5 Years of experience = BS/BA Degree Minimum Experience Requirements: 1 Year</p> <p>Functional Duties/Responsibilities: The Management Analyst I works with departments and clients at multiple levels, understands the client's market and customer base using online and offline tools (industry reports, annual reports, etc), synthesizes findings, analyzes market and business data sets, and assists with developing task plans and understanding best practice frameworks, and key performance metrics. Also includes specialized experience in the specific functional area of delivery orders as required.</p> <p>Relevant SIN(s): SIN 874-6,7</p>	

LABOR CATEGORY	
Management Analyst II	
<p>Minimum Education: B.S. / B.A. Degree in a Relevant Discipline. Substitution Methodology: 5 Years experience = BS/BA Degree Minimum Experience Requirements: 2 Years</p> <p>Functional Duties/Responsibilities: The Management Analyst II works with departments and clients at multiple levels, understands the client's market and customer base using online and offline tools (industry reports, annual reports, etc), synthesizes findings, analyzes market and business data sets, and assists with developing task plans and understanding best practice frameworks, and key performance metrics. Assists in preparing acquisition support documents, develops performance measures, and provides recommendations including approach options, contracting methods, and milestone schedules. Also includes specialized experience in the specific functional area of delivery orders as required.</p> <p>Relevant SIN(s): SIN 874-6, 7</p>	

LABOR CATEGORY	
Program Manager	
<p>Minimum Education: BS/BA Degree in a Relevant Discipline Substitution Methodology: 5 Years experience = BS/BA Degree Minimum Experience Requirements: 10 Years</p> <p>Functional Duties/Responsibilities: Responsible for managing all facets of a management consulting engagement serving as the primary liaison between the firm and the client (contracting agent), including facilitation, analysis, modeling, process improvement, best practice definition and implementation, project management, systems engineering, methodology development and deployment, process re-engineering, change management, organizational development, advanced analysis, and modeling capabilities. Conducts research, interprets results, and makes recommendations for next steps. Establishes and maintains work performance quality standards for all contract task orders, projects, and services. Plans all engagements, tasks or projects including formulating the technical approach to providing services, establishing the budget, staffing and deadlines. Supervises and reviews work efforts, assigns project resources, supervises subordinate personnel, provides risk management, ensures quality control and compliance with customer's standard operating procedure and monitors overall contract performance. Provides management guidance, ensures adherence to contract terms and conditions and government standards, and measures performance.</p> <p>Relevant SIN(s): SIN 874-6,7</p>	

LABOR CATEGORIES & DESCRIPTIONS FOR SIN(S) 899-1 AND 899-8

LABOR CATEGORY	
Senior Technician	
<p>Minimum Education: B.S./B.A. degree in a relevant technical field Minimum Experience Requirements: 6 Years</p> <p>Description of Qualifications: Works under supervision of professional staff and project managers, performing standardized tasks of moderate complexity. Maintains and operates all instruments and measuring devices needed to complete survey projects. Compiles environmental or scientific data from samples, tests, drawings, specification or field notes. Directs activities of junior technicians. Conducts non-routine lab tests that require non-standard procedures and complex instrumentation. Makes simple measurements and observations; may make preliminary recommendations concerning the acceptance of materials or workmanship in clear-cut situations. Operates testing or processing equipment, troubleshoots malfunctioning equipment and makes repairs, and performs routine analyses and data collection activities</p> <p>Relevant SIN(s): SIN 899-1,8</p>	

LABOR CATEGORY	
CAD Operator	
<p>Minimum Education: Has training in relevant software packages. Minimum Experience Requirements: 1 Year</p> <p>Description of Qualifications: Works under close supervision of Production Supervisor and senior designers. Performs CAD activities of limited complexity. Prepares maps, figures, overheads, slides, and other documentation and presentation materials; responsible for overall appearance of figures and other drafted work. Lays out contract drawings based on constraints defined by project managers, Engineer/Planners, or lead designers to ensure technical accuracy, coordination, consistency and completeness. Designs process systems based on diagrams, schematics and preliminary layouts prepared by Engineer/Planners. Determines CAD usage and application on projects. Investigates, researches and procures all data required to develop design phase. Regularly reviews work with their assigned project/technical lead.</p> <p>Relevant SIN(s): SIN 899-1,8</p>	

LABOR CATEGORY	
Administrative Assistant	
<p>Minimum Education: Associate's degree in a related area. Minimum Experience Requirements: 7 Years</p> <p>Description of Qualifications: An Administrative Assistant directs and coordinates administrative services, which may include office clerical and support services, printing, mail distribution and messenger services, telecommunications, maintenance, purchasing, security, and cafeteria services. He or She will be familiar with a variety of the environmental field's concepts, practices, and procedures, as He or She may assume responsibility for other duties based on the degree of knowledge. He or She relies on experience and judgment to plan and accomplish goals. Compiles and computes data from a wide variety of sources, some of which are of a technical nature. Prepares research approach and determines data requirements; conducts investigation in issues involving moderately complex topics under general supervision; prepares reports for professional and managerial staff review and action. Confers with others in collection, compilation and evaluation of data to be used in analyzing problems and investigating solutions. Reports to a senior manager.</p> <p>Relevant SIN(s): SIN 899-1,8</p>	

LABOR CATEGORY	
Senior Graphics Illustrator	
<p>Minimum Education: B.A. degree in art, graphic arts, graphic design, fine arts, communications, or related field. Minimum Experience Requirements: 3 Years</p> <p>Description of Qualifications: A Senior Graphics Illustrator performs diversified duties in the preparation of professional graphic illustrations of various types for reports, presentations, and conferences. Duties involve knowledge of graphic design, photography, and computers. Prepares illustrations and drawings using common art media to depict scientific and engineering subjects or technical equipment. Renders preliminary or final products, such as assembly and component drawings; exploded views; functional, perspective and isometric drawings; and schematic diagrams from rough sketches or notes provided by subject matter specialists, using computer generated graphics and graphics software packages. Thorough knowledge of the graphics illustration field, including photography and computer operation.</p> <p>Relevant SIN(s): SIN 899-1,8</p>	

LABOR CATEGORY	
Senior Designer	
<p>Minimum Experience Requirements: 5 Years of experience with CAD and preparation of design drawings.</p> <p>Description of Qualifications: Reports to Production Supervisor. Responsible for providing direction on design/drafting projects ranging from routine to complex under limited direction and in accordance with company, client standards, and Environmental scope. Provides immediate supervision of design/drafting groups including presentation and report graphics in the overall production and coordination of contract drawings. Assures proper preparation of work to allow smooth work flow and avoid unnecessary detailing. Designs and prepares complex computer-aided design (CAD) graphics and drawings. Organizes layout of graphics. Develops interfaces between CAD and database applications. From limited instruction or briefing, selects own source material, contacts other employees or departments to obtain required information. Reviews work completed by others and supervises activities of junior designers and CAD operators. Participates in establishing/updating company graphics and design standards. Has training in relevant software packages.</p> <p>Relevant SIN(s): SIN 899-1,8</p>	

LABOR CATEGORY	
Geologist/Scientist	
<p>Minimum Education: B.S./B.A. degree in a relevant technical field. Minimum Experience Requirements: 1 Year</p> <p>Description of Qualifications: Lowest/entry classification. Works under close supervision of a project manager or senior technical staff member. Gathers and correlates basic data and performs routine analyses. Conceives and conducts research in problem areas under supervision of staff. Devises new approaches to problems encountered and coordinates various technical aspects of work. Works on less complicated assignments where little evaluation is required. Receives technical guidance on unusual or complex problems and supervisory approval on proposed plans for projects. Responsible for handling standard or routine tasks within His or Her specialty. Under supervision of senior staff member, selects techniques within an overall specified plan, budget, and schedule. Regularly reviews work with their assigned project/technical lead.</p> <p>Relevant SIN(s): SIN 899-1,8</p>	

LABOR CATEGORY	
Production Supervisor	
<p>Minimum Education: B.A. degree in graphics design preferred. Minimum Experience Requirements: 6 Years</p> <p>Description of Qualifications: Directs and coordinates the activities of CAD, Word Processing, and Designer staff. Plans and directs document production activities and post-production distribution, including services provided by outside vendors, as it relates to the current Environmental project and scope of work. Integrates Quality Assurance/Quality Control and conformance to work standards within production department assignments. Has a functional knowledge of relevant company software and production-related computer hardware. Assists in developing cost estimate budgets and utilization projections. Serves as mentor to drafters and designers to improve work quality and enhance technical knowledge and ability. Develops positive feedback from staff to enhance productivity and project quality.</p> <p>Relevant SIN(s): SIN 899-1,8</p>	

LABOR CATEGORY	
Project Manager I	
<p>Minimum Education: B.S./B.A. degree in a relevant technical field. Minimum Experience Requirements: 4 Years</p> <p>Description of Qualifications: Working under supervision of a Program Manager or senior project manager conducts, manages, and supervises small- to mid-sized project assignments of limited complexity. Assures that work scope, project budget, and project schedule objectives and client expectations are met. Executes assignments requiring judgment in independent evaluation of procedures and criteria. Integrates H&S and QA into projects. Responsible for prime contract management on smaller contracts including monitoring task and contract progress, and initiating action to assure project objectives and schedules are met and work is performed within budget. Resolves problems and coordinates the final turnover of the project to the customer. Devises solutions to new and existing problems. May coordinate staff assignments, reviews progress, and evaluates results. Operates with limited latitude for unreviewed action or decision.</p> <p>Relevant SIN(s): SIN 899-1,8</p>	

LABOR CATEGORY	
Engineer/Planner	
<p>Minimum Education: B.S./B.A. degree in a relevant technical field. Minimum Experience Requirements: 3 Years</p> <p>Description of Qualifications: Works under supervision of a project manager or senior technical staff member carrying out assignments associated with projects. Translates technical guidance received from supervisors/project leaders into usable data applicable to their particular assignment. Requires the ability and expertise to use advanced techniques and the modification and extension of theories, precepts and practices of particular field of specialty resulting from progressive experience. Supervision and guidance provided largely on overall objectives, critical issues, new concepts, and policy matters. Performs work in any combination of analysis, research, development, integration/implementation, and evaluation. Develops and evaluates plans and criteria for a variety of projects and activities to be carried out by others; assesses the feasibility and soundness of proposed evaluation tests, environmental products or equipment when necessary data are insufficient or confirmation by testing is advisable. May coordinate the activities of less experienced staff. Work assignments are varied and require some originality and ingenuity.</p> <p>Relevant SIN(s): SIN 899-1,8</p>	

LABOR CATEGORY	
Project Manager II	
<p>Minimum Education: B.S./B.A. degree in a relevant technical field. Minimum Experience Requirements: 6 Years</p> <p>Description of Qualifications: Under general supervision of a Program Manager or senior project manager conducts, manages, and supervises mid-sized project assignments of moderate complexity. Responsible for managing, coordinating, and administering the project from the conceptual stages through finish. Assures that work scope, project budget, and project schedule objectives and client expectations are met. Executes assignments requiring judgment in independent evaluation of procedures and criteria Integrates H&S and QA into projects. Devises solutions to new and existing problems. Ensures that customer contact is maintained throughout the duration of the project. Monitors and controls all contractual commitments to ensure that all work is being performed in accordance with the specifications, drawings, and terms of the contract. Conducts periodic project and customer meetings to review progress and discuss issues. Ensures problems involving coordination, schedule and the setting of priorities are resolved. Directs technical staff assignments, reviews progress, and evaluates results. Operates with some latitude for unreviewed action or decision.</p> <p>Relevant SIN(s): SIN 899-1,8</p>	

LABOR CATEGORY	
Senior Geologist/Scientist	
<p>Minimum Education: B.S./B.A. degree in a relevant technical field. Minimum Experience Requirements: 6 Years</p> <p>Description of Qualifications: Under general supervision of a project manager and senior technical staff, plans, conducts, manages, and supervises technical assignments. Estimates and schedules work to meet completion dates. Directs assistance, reviews progress, and evaluates results; makes changes in methods, design, and equipment where necessary. Independently decides on scientific problems and methods. Requires the ability and expertise to use advanced techniques and the modification and extension of theories, precepts and practices of particular field of specialty resulting from progressive experience. Participates in the training of juniors within the field. May coordinate regular contacts with clients for the exchange of data or minor change orders. Operates with some latitude for unreviewed action or decision.</p> <p>Relevant SIN(s): SIN 899-1,8</p>	

LABOR CATEGORY	
Project Manager III	
<p>Minimum Education: B.S./B.A. degree in a relevant technical field. Minimum Experience Requirements: 8 Years</p> <p>Description of Qualifications: Under general supervision of a Principal, Associate, or Program Manager, plans, conducts, manages, and supervises large project assignments of high complexity. Assures that work scope, project budget, and project schedule objectives and client expectations are met. Executes assignments requiring judgment in independent evaluation of procedures and criteria. Integrates H&S and QA into projects. Devises solutions to new and existing problems. Ability to plan, organize, lead, and monitor a wide variety of team efforts to their successful completion. Develops project execution plans, scope definition, project procedures, budgets, and project schedules. Ensures acceptance by the customer and functional management. Reviews contract proposal documents and data for the project. Establishes plans, schedules and budgets for contract obligations and reviews the technical input for the final proposal. Directs technical staff assignments, reviews progress, and evaluates results. Operates with latitude for unreviewed action or decision.</p> <p>Relevant SIN(s): SIN 899-1,8</p>	

LABOR CATEGORY	
Senior Programmer/Database Specialist	
<p>Minimum Education: B.S./B.A. degree in a relevant technical field. Minimum Experience Requirements: 6 Years</p> <p>Description of Qualifications: Works under supervision of a project manager or senior technical professional. Uses software systems to develop custom environmental solutions to meet complex computing and/or data management needs. Coordinates and performs a variety of advanced technical work in the analysis, design, configuration, programming testing, installation and maintenance of computer systems and networks. May develop new software applications or databases relevant to the environmental field and customer-needs. Coordinates the activities of less experienced staff. Operates with latitude for unreviewed action or decision within their area of technical expertise.</p> <p>Relevant SIN(s): SIN 899-1,8</p>	

LABOR CATEGORY	
Senior Engineer Planner	
<p>Minimum Education: B.S./B.A. degree in a relevant technical field. Minimum Experience Requirements: 10 Years</p> <p>Description of Qualifications: Reporting to Program/Project Managers, plans, conducts, manages, and supervises significant and complex technical activities where advanced knowledge and unique methods/procedures may be required. Supplies technical direction or advice to other professionals. Within an individual research capacity, Senior Engineer/Planner conceives, plans and conducts research in problem areas of considerable scope and complexity; problems must be approached through a series of complete and conceptually related studies are difficult to define, require unconventional or novel approaches and sophisticated research techniques. Develops standards and guidelines for tasks being performed. Formulates and reviews project engineering requirements, schedules, and studies, and ensures conformance to work standards. Keeps abreast of new methods and developments affecting CE2 in order to recommend changes to current programs or new programs warranted by such developments. Operates with wide latitude for unreviewed action or decision within their area of technical expertise and experience.</p> <p>Relevant SIN(s): SIN 899-1,8</p>	

LABOR CATEGORY	
Health and Safety Manager	
<p>Minimum Education: B.S./B.A. degree in a relevant field. Minimum Experience Requirements: 8 Years</p> <p>Description of Qualifications: Reports to Principal. Conducts H&S audits and monitors H&S compliance of staff and subcontractors in all aspects of field and office activities. Has day-to-day responsibility to ensure that company H&S procedures are adhered to. Approves H&S Plans. Maintains Safety contingency plans, helps to solve workplace safety problems, and keeps required records on accidents and maintenance. Ensures that work is performed in a safe manner and in compliance with applicable laws and regulations. Maintains and purchases personal protective equipment and helps to resolve workplace safety issues. Together with Principal, Program Manager, and senior technical staff, directs and monitors required H&S corrective actions. Tracks staff compliance with H&S-related training requirements and maintains required H&S documentation.</p> <p>Relevant SIN(s): SIN 899-1,8</p>	

LABOR CATEGORY	
QA Manager	
<p>Minimum Education: B.S./B.A. degree in a relevant field. Minimum Experience Requirements: 8 Years</p> <p>Description of Qualifications: Reports to Principal. Conducts quality audits and monitors Quality Assurance/Quality Control compliance across all elements of the company's technical activities, including subcontractors. Has day-to-day responsibility to ensure that company Quality Assurance/Quality Control procedures are adhered to and that work products meet quality objectives. Requires project planning skills including scheduling, resource allocation, and risk assessment. Develops and administers the appropriate documentation trail, manages & directs the reanalyzing of samples, and discontinues or suspends work on projects if deemed necessary. Together with Principal, Program Manager, and senior technical staff, the QA manager directs and monitors required quality corrective actions.</p> <p>Relevant SIN(s): SIN 899-1,8</p>	

LABOR CATEGORY	
Program Manager	
<p>Minimum Education: B.S./B.A. degree in a relevant technical field. Minimum Experience Requirements: 10 Years</p> <p>Description of Qualifications: Responsible for leading teams on major programs that have numerous projects or subjobs comprising one effort or may oversee several different projects. Plans, conducts, manages, and supervises significant, complex, large-scale client programs where advanced technical and program/project management knowledge may be required for successful completion. Integrates H&S and QA into programs. Manages the development of program plans, budgets, and schedules. Supplies direction or advice to other professionals and to project managers. Oversees the administration of prime contracts to ensure that the terms and conditions stated therein are fulfilled and CE2's objectives are achieved. Responsible for formulating, monitoring, and enforcing work plans, assigning schedules, reviewing work discrepancies, and supervising personnel. Operates with wide latitude for unreviewed action or decision</p> <p>Relevant SIN(s): SIN 899-1,8.</p>	

LABOR CATEGORY	
Principal/Associate	
<p>Minimum Education: B.S./B.A. degree in a relevant discipline. Minimum Experience Requirements: 12 Years</p> <p>Description of Qualifications: Plans, conducts, manages, and supervises technical and/or administrative duties of major business units and/or complex client initiatives. Manages programs or projects of major significance. Oversees the review and approval of project controls plans including trend programs, project cost estimates, forecasts, schedules, and financial reports and may review commitments that exceed assigned budgets. Assures that appropriate customer contact, including major correspondence and working relationships between the customer and CE2, is maintained throughout the duration of the projects. Establishes company health and safety (H&S) and quality assurance (QA) objectives. Manages indirect cost elements. Has profit or loss responsibility and authority to commit the firm. Operates with full latitude for unreviewed action or decision. Directs significant and complex projects where advanced knowledge and unique approaches may be required. Supplies technical and/or administrative direction throughout the firm.</p> <p>Relevant SIN(s): SIN 899-1,8</p>	